

Ray-Pec School Board Update
Regular monthly meeting
Nov. 16, 2017

This is a summary of the Ray-Pec Board of Education meeting on Nov. 16, 2017. This is an unofficial record. The official minutes of each board meeting are posted at:

<http://www.boarddocs.com/mo/rpsd/Board.nsf/Public>

Annual Performance Report

For the second consecutive year, the District achieved a 98.9 percent score on its Annual Performance Report (APR) from the state Department of Elementary and Secondary Education (DESE). The 2017 report includes student achievement data, graduation rates, attendance rates, and college and career readiness indicators.

The report measures how well the District serves students under specific state guidelines and is used to determine a school district's accreditation. The District received 138.5 out of 140 total points possible on the APR. The District received 138.5 out of 140 total points possible on the APR. This is the same as the 2016 score, and an increase from the previous three years (see table below).

"We are certainly proud of the high achievements of our students and the great work of our staff to support them," said Superintendent Dr. Kari Monsees. "As we celebrate American Education week, it is nice to receive outside confirmation from DESE that our district is performing well."

Annual Performance Report history

	2013	2014	2015	2016	2017
APR total points	130.5/140	134.5/140	138.0/140	138.5/140	138.5/140
Percent of points	93.2	96.1	98.6	98.9	98.9

See the report here: <http://www.raypec.k12.mo.us/DocumentCenter/View/14443>

Recognition

The recognized the girls cross country team for placing second at the state meet. Three girls qualified as All-State runners for their finishes. Congratulations to: Miranda Dick, All-State Honors, 4th place; Makenzie Stucker, All-State Honors, 8th place; Marissa Dick, All-State Honors, 14th place; Gracyn Kloth, Laurana Mitchell, Zoe Shriner, and Anna Patterson. The team's coaches are Jay Johnson, Niki Dudek, Jamin Swift, and Alan Shields.

The Board also acknowledged staff who have earned advanced degrees. Master's degrees: Lydia Baker, Kena Boles, Nick Janes, Traci Lehrbaum, Caitlin McKinney, Emily Pfaff, Annora Quenzer, Allison Scott, and Laura Streeby. Specialist degrees: Valerie CeNayer, Janell Doudrick, Alan Downing, Jennifer Gibson,

Jennifer Gunnels, Wendell Pritchett, Christopher Roller, Jennifer Stark, and Brooke Urbina. Doctorate degrees: Lisa Hatfield and Kristina Martin.

Early notification incentive

The Board approved an incentive for certified staff to provide an early notification of retirements or resignations this school year. Staff members who are paid on the Certified Salary Schedule who submit their resignation or retirement notice by Dec. 22, 2017, will receive an incentive stipend of \$500 to be paid on June 25, 2018. The early notification allows the District adequate time to secure qualified replacements for the 2018-2019 school year. The early notification incentive should not be confused with an early retirement incentive, which rewards individuals for retiring at an earlier date than they originally planned.

Good Neighbors, Strong Community initiative

The Board approved financial support of up to \$15,000 to support the Good Neighbors, Strong Community initiative. The District is joining with the Belton School District, Ray-Pec Public School Foundation, Ray-Pec Cares, and other organizations to plan a daylong event focused on resources to build a strong community. The event is scheduled from 9 a.m. to 3 p.m. on Saturday, Feb. 10, at Ray-Pec High School and will include guest speakers and breakout sessions focusing on family support, mental health, safety, healthy relationships, and bully and suicide prevention. Featured speakers include Dayton Moore, general manager of the Kansas City Royals; Dr. Chris Habben, president of the American Association of Marriage and Family Therapists; and Carey Casey, Ambassador for Fathers with the National Center for Fathering. Child care will be provided for those who register in advance. A free barbecue lunch will be provided for the first 300 registrants. Registration will open in January.

Other business

In other business, the Board

- Approved extending an agreement with incite Design Studio for three additional years to provide on-call architectural services.
- Approved a trail easement and temporary construction easement at Raymore Elementary School with the city of Raymore. The city plans to expand the walking trail in Memorial Park on the west side of Raymore elementary. The expansion would bring the trail through an open area of District property.
- Determined that Board Members Paul Coffman, Maria Davies, and Ruth Johnson would review Ray-Pec applications for the John T. Belcher scholarship. The Board members will select one student to represent Ray-Pec High School. One student is selected from each of the 17 MSBA regions of the state to receive a \$1,000 scholarship. The regional winners will then compete for an additional \$1,500 scholarship.
- Approved the October 2017 student bus ridership count.

Superintendent comments

Dr. Kari Monsees thanked patrons who participated in the strategic planning process. More than 700 people participated by either attending the community forum or completing a survey. He said the Strategic Planning Committee would meet after the Thanksgiving break to review a draft of the strategic plan.

He referenced political activity at the state level involving the state board of education. He said that his impression is that the current commissioner is going a great job, and that she is inclusive, collaborative, and supportive.

He thanked everyone involved with the STEAM Expo. He noted that Patrick Hemmingsen and Karmin Ricker helped spearhead the event. He said that the displays were impressive.

He announced that it was American Education Week. District administrators have been delivering treats to all staff during the week.

Board member comments/committee reports

Board Member Paul Coffman said that the District's first staff Workout Day went well. The event was planned by the Wellness Committee.

Board Member Ruth Johnson said that the Strategic Planning committee was still very active. She thanked patrons who attended the forum or completed the survey about priorities for the strategic plan.

Johnson also spoke about the State Board of Education and the Governor's recent appointments to the Board. She said there is fear that the Governor is trying to fire the commissioner.

Johnson also noted that it was nice to see parents bring younger students to the STEAM Expo at the high school. Board Member Maria Davies asked if there might be an opportunity to take students involved in robotics and other STEAM activities to visit the middle schools.

Consent agenda

The Board approved the consent agenda, which included the finance report, surplus bid report, and minutes for the Oct. 3 work session and Oct. 19 regular monthly meeting. You may view these reports at: <http://www.boarddocs.com/mo/rpsd/Board.nsf/Public>

The Board also approved a list of students who met the requirements for early graduation:
Ray-Pec High School diploma: Haven Banks, Sarah Choudhry, Alexandra Kodas, and Malachi Miller. Ray-Pec Academy diploma: Aimie Keesler, Hunter Rogers, and Mallory Stoneman. Missouri Options: Austin Damron, Coudya Dean, Kamryn Fish, Payton King, Sean Miller, Robert Moore, Dakota Parrish, Destiny Parrish, Aiden Shanahan, Taylor Spencer-Stewart, Thomas Stowe, and Emiliano Volpe.

To view the personnel report (hirings, resignations and retirements), go here:

<http://www.raypec.k12.mo.us/1229/Personnel-News-Nov-16-2017>. These items are considered during the closed session of the meeting, and made public afterward.

Updates

- Board work session, 6 p.m. Dec. 14, at the Administrative Services Center. The meeting is open to the public.
- Regular school board meeting, 6 p.m. closed and 7 p.m. open session, Thursday, Dec. 21, at the Administrative Services Center. The meeting is open to the public.