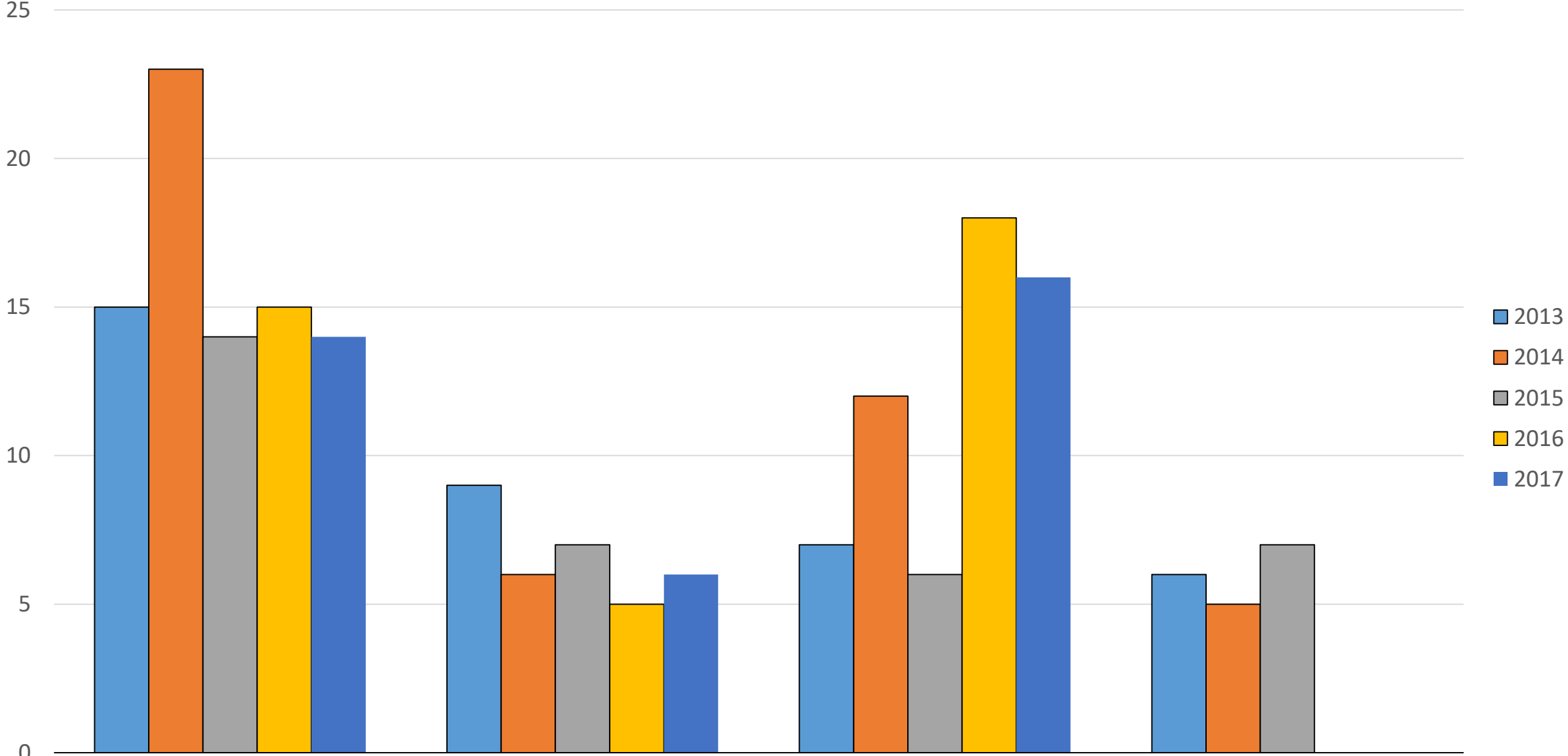


Exit Survey Data

2013-2017



Certified Resignations 2013-2017



Other Employment

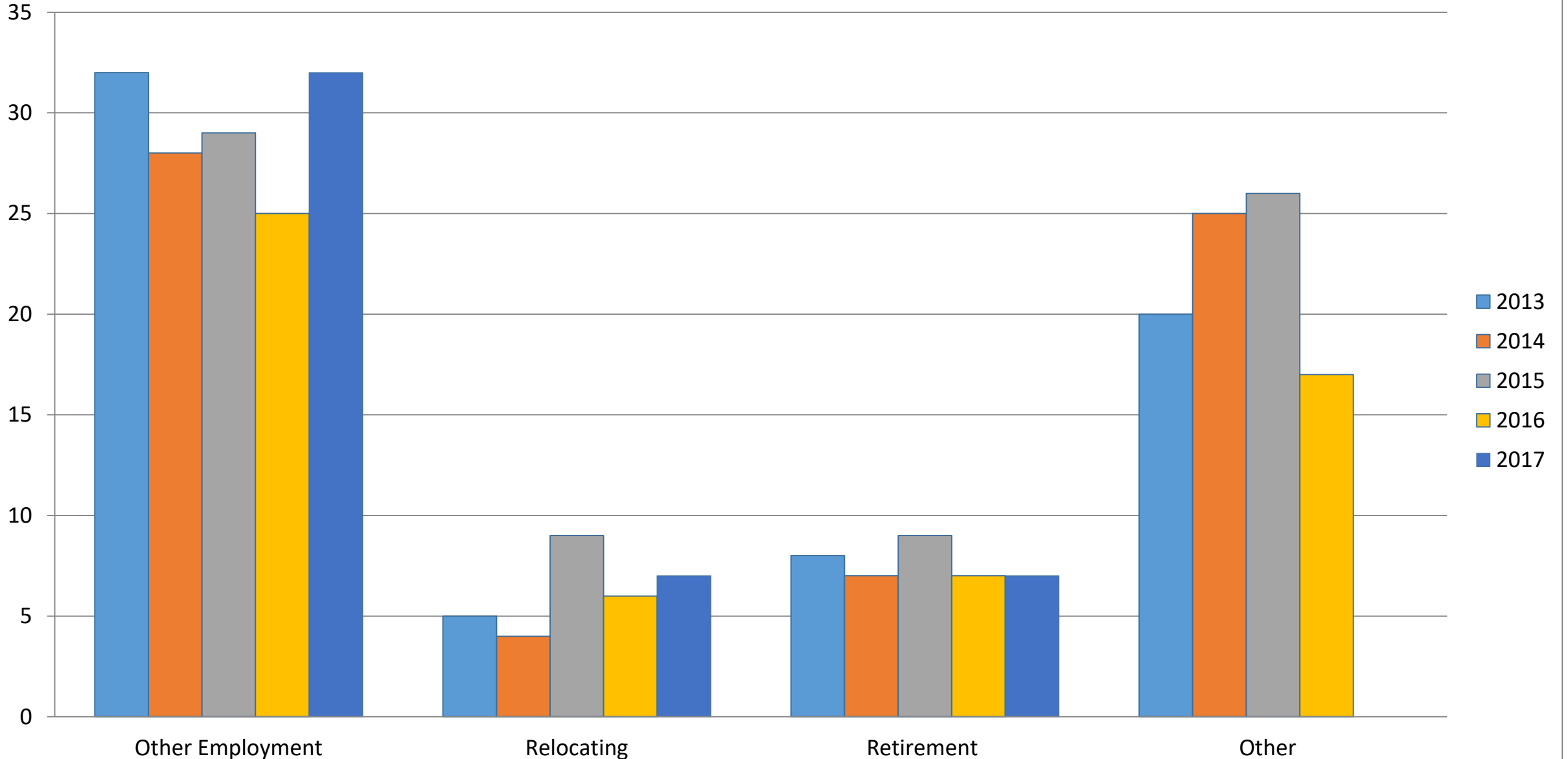
Relocating

Retirement

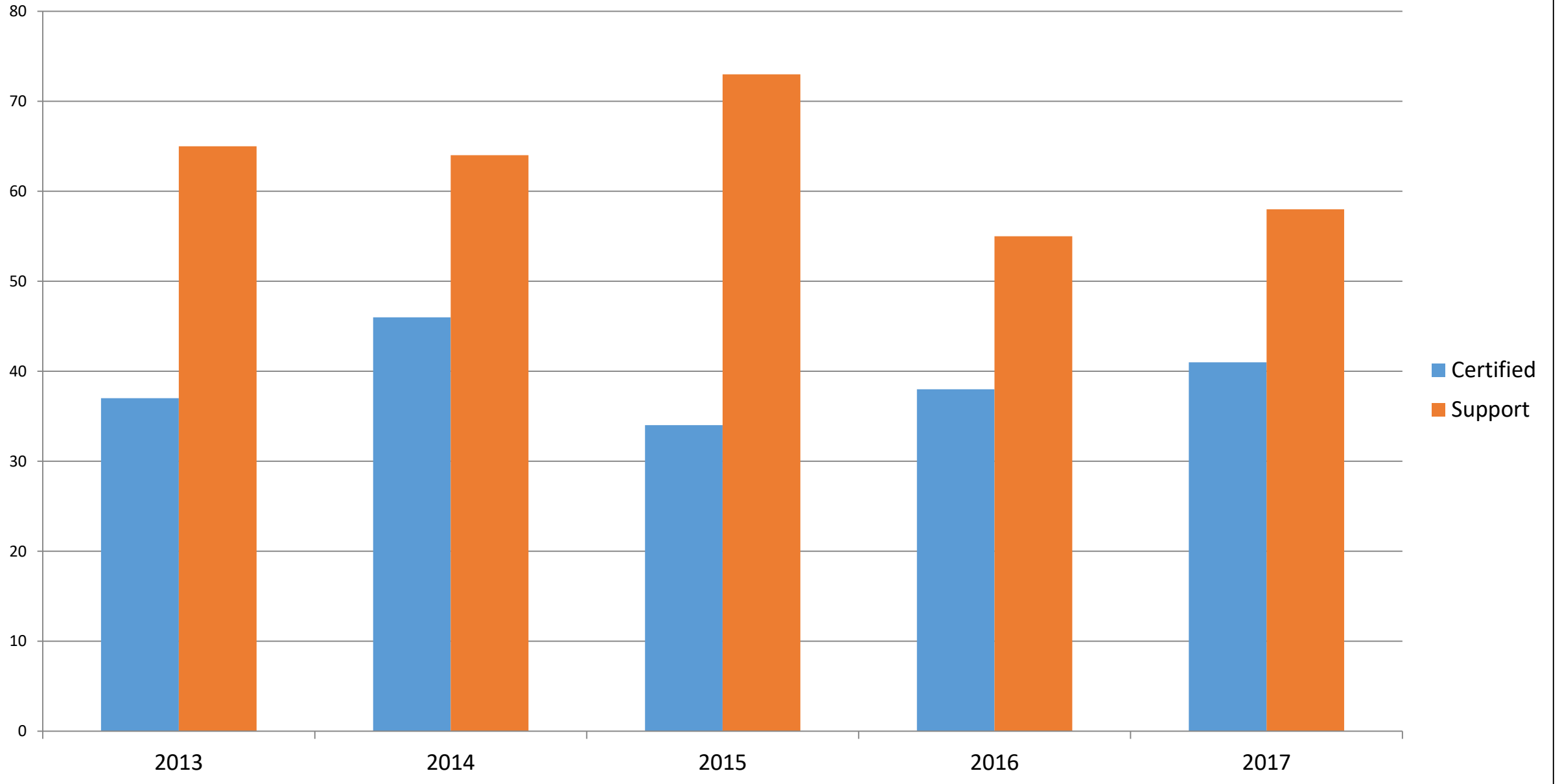
Other

- 2013
- 2014
- 2015
- 2016
- 2017

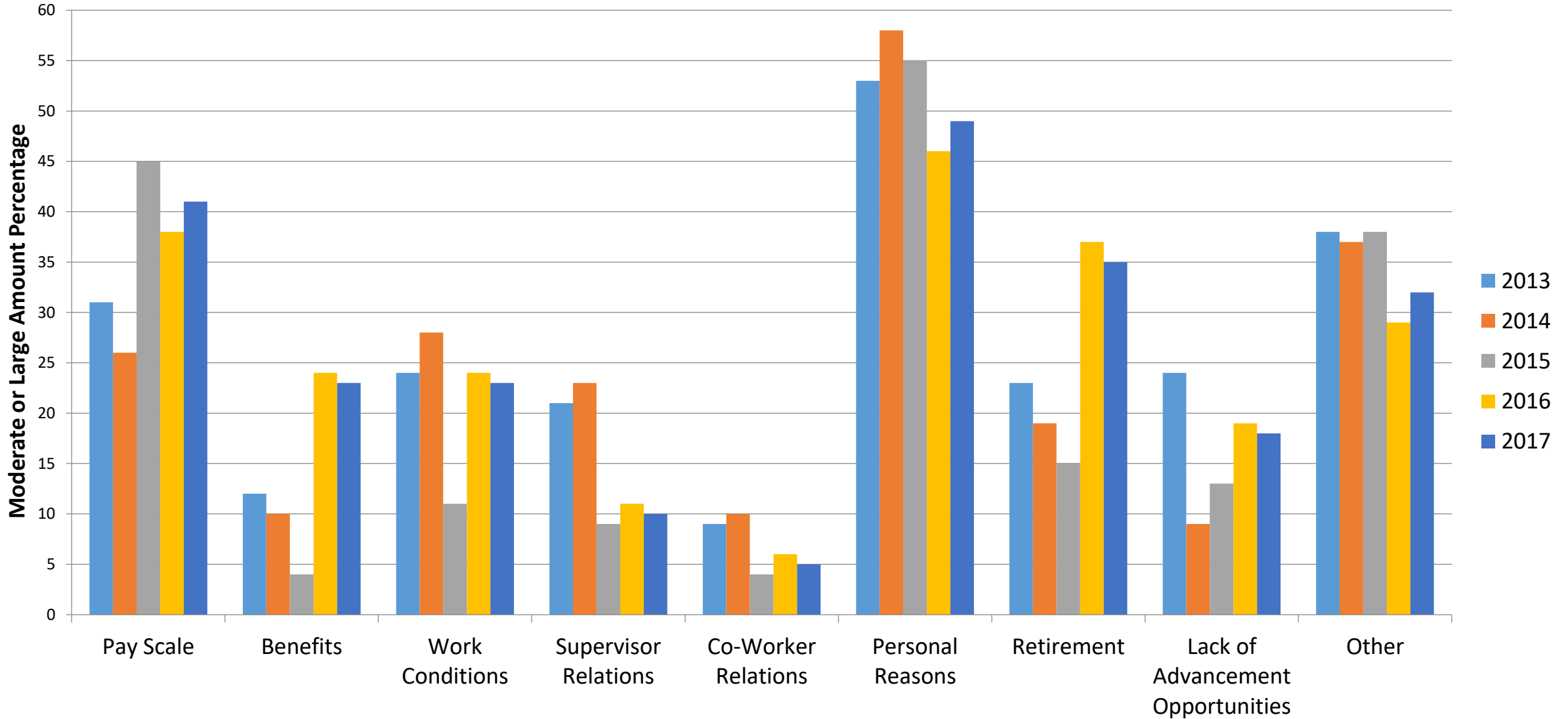
Support Resignations 2013-2017



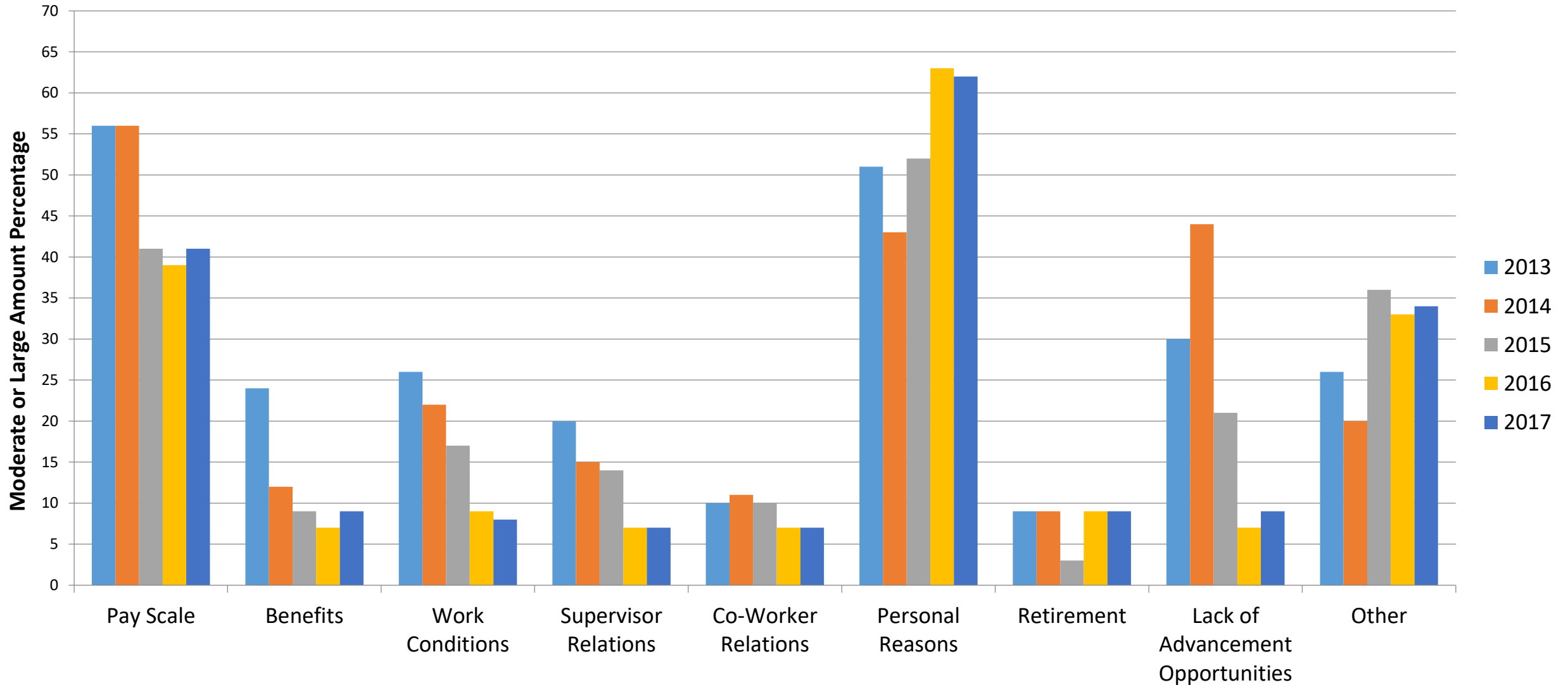
Staff Resignations 2013-2016



Reason Impact on Resignation Certified



Reason Impact on Resignation Support



Staff Retention Data

Certified Staff			
Year	Number of Resignations	% Pay Scale Moderate/Large Reason for Leaving	% Benefits Moderate/Large Reason for Leaving
2017	41	41%	23%
2016	38	30%	13%
2015	34	45%	4%
2014	46	26%	10%

Support Staff			
Year	Number of Resignations	% Pay Scale Moderate/Large Reason for Leaving	% Benefits Moderate/Large Reason for Leaving
2017	58	41%	9%
2016	55	35%	13%
2015	73	41%	9%
2014	64	56%	16%

	2016				2017				Certified	Support
	Certified		Support		Certified		Support		Change	Change
	SA or A	D or SD	SA or A	D or SD	SA or A	D or SD	SA or A	D or SD	SA or A	SA or A
Ray-Pec recognized positive work performance	86%	14%	98%	2%	87%	13%	98%	2%	1%	0%
RP provided the equipment, supplies, and facilities to adequately perform my duties.	92%	8%	100%	0%	93%	7%	100%	0%	1%	0%
My job expectations were clearly outlined.	95%	5%	98%	2%	95%	5%	98%	2%	0%	0%
My supervisor communicated effectively and was approachable.	92%	8%	94%	6%	93%	7%	94%	6%	1%	0%
RP provided an opportunity for effective teamwork and collaboration.	94%	6%	98%	2%	95%	5%	98%	2%	1%	0%
RP provided a work environment conducive for success.	97%	3%	98%	2%	97%	3%	98%	2%	0%	0%
RP provided opportunities for growth and professional development.	95%	5%	93%	7%	95%	5%	94%	6%	0%	1%
I believe the community is supportive of RP employees.	97%	3%	97%	3%	98%	2%	97%	3%	1%	0%
My supervisor was fair and consistent.	90%	10%	95%	5%	90%	10%	95%	5%	0%	0%
Based on my experience, I would recommend that others apply to RP.	89%	11%	93%	7%	90%	10%	94%	6%	1%	1%