

**Ray-Pec School Board Update**  
**Regular monthly meeting**  
**May 24, 2018**

This is a summary of the Ray-Pec Board of Education meeting on May 24, 2018. This is an unofficial record. The official minutes of each board meeting are posted at:

<http://www.boarddocs.com/mo/rpsd/Board.nsf/Public>

The School Board on May 24 heard a review of the District's Professional Development program and an update on the Wellness Program. The Board recognized students for their success in state competition for band, choir, theatre, and the Technology Student Association. The Board also recognized Volunteer of the Year Joyce Noah.

The Board approved meal prices for 2018-2019, as well as fees for Panther Pride before- and after-school child care and tuition for the Early Childhood program.

The Board approved bids for security upgrades, three vehicles, casework in classrooms at Raymore Elementary and Peculiar Elementary, and fencing at three schools. The Board also approved bids for desktop computers and monitors and MacBook Air laptops and iPads.

**Creekmoor Elementary Principal**

Melissa Lucas has been named principal of Creekmoor Elementary School, beginning in fall 2018. The School Board approved the hiring on May 24. Lucas has worked in the Ray-Pec School District since 2006, most recently as assistant principal intern at Raymore Elementary School the past three years. Earlier, she taught kindergarten and second grade at Peculiar Elementary School for nine years. She was also a summer school principal in 2017. Lucas replaces Dr. Jerrod Fellhauer, who is resigning to take a similar position in the Lee's Summit School District.

**Two new supervisors hired**

Also on May 24, the School Board approved hiring two new supervisors for the Buildings and Grounds Department. Jasmine Demerath is the new Custodial Supervisor, effective June 1. She replaces Larry Dial, who is retiring. Shaun Henry is the new Maintenance Supervisor, also effective June 1. He replaces Scott Dobson, who has been promoted to Director of Facilities.

**Recognition**

The Board on May 24 honored the cast and crew of the state champion one-act play. Ray-Pec performed "The Diviners" at the Missouri State High School Activities Association speech, debate and theatre state competition. Cast and crew members included: Abby Ball, Ella Schnake, Tayler Bates, Denton Meehan, Angel Patterson, Larissa Wratney, Spencer Barr, Katie Carlisle, Tevin Chavez, Katie Clewell, Peter Dyreng, Logan Daniels, Zach Scott, Robbie Keays, Talmage Kelley, Trevor Diepenbrock, Noah Lampson, Becca Bessette, Kylie Hansen, Alec Heriford, Nick Hime, Jillian Humke, India Kittrell, Riley Linn, Molly Loman,

Grace Millard, Mark Moorhead, Ce Ce Moss, Devyn Phillips, Sarah Poisner, Matthew Stewart, Jeffrey Sykes, Nate Thurman, and Ian Van Horn.

The Board recognized students who were state champions at the Missouri Technology Student Association (TSA) Competition April 22-24. Ray-Pec won the state championship in the "On Demand Video" category. Team members were Amanda Vega, Bryanna Gordon, Trent Oberlander and Ryan Jones. In this event, a team of two to six students must write, shoot, and edit a 60-second video on-site during the conference. Cory Atteberry was the State Champion in "Computer-Aided Design Engineering."

The Board honored band students who received a gold medal at the state music contest: Mikaria Craig, bass clarinet solo; Tammy Yang, mallet solo; Dianna McGinn, trombone quartet; Jacob Buerge, multi percussion; Zane Brown, trumpet solo; Blake Wagner, trombone quartet; Michael Staudinger, trombone quartet; Doug Adolphson, trombone quartet; Miles Goodwin, alto sax solo; and Luke VanDyne, French horn solo.

The Board honored choir students who received a gold medal at the state music contest: Katie Clewell, vocal solo and double quartet; Tayler Bates, double quartet; Vito Brattin, double quartet; Kylie Hansen, mixed quartet and vocal solo; James Kelley, mixed quartet and vocal solo; Song Waltz, double quartet, senior trio, and vocal solo; Jacob Elliott, double quartet; Robbie Keays, mixed quartet; Logan Daniels, double quartet; Jacob Joslyn, double quartet; Rebekah Scott, double quartet; Sarah Scott, senior trio and vocal solo; Chely Stratton, senior trio and mixed quartet.

The Board also recognized PTA Council Volunteer of the Year Joyce Noah.

### **Wellness Program update**

Rachel Surls provided an update on District Wellness initiatives. She reviewed a scorecard that reports the percentages of employees who participated in the health screening and assessment and the Employee Assistance Program. The scorecard also provides overall data on employees who are tobacco users, who report low physical activity, and who have high blood pressure and high cholesterol.

Surls told about the offering of an onsite program, "Slim by Design," in which 37 employees enrolled. The online course included daily lessons with written content and videos, weekly surveys and access to a nutrition coach via email.

For 2018-2019, the District plans to continue to offer online resources through the Blue Cross "A Healthier You" program. The District also will offer an optional onsite biometric screening. There will no longer be a premium differential for employees who do not participate in the screening. The District also will continue to offer onsite programs, including the gym reimbursement program. See the entire report: [Wellness Update](#)

### **Professional Development Program Review and Plan**

The Board heard a report on the District's Professional Development Program and the P.D. plan for 2018-2019.

Highlights from the 2017-2018 school year include:

Mentoring 99 teachers with less than 5 years of experience

Offering 157 hours of Professional Development onsite

Presentations by several staff members at local, regional, and state conferences

Logging 31,431.45 total hours of Profession Development by 484 certified staff members this year

To review the entire report, go here: [Professional Development Program Review](#). To review the 2018-2019 plan, go here: [Professional Development plan for 2018-2019](#).

### **Early Childhood Tuition**

Due to changes in state funding for early childhood education, Ray-Pec can start receiving state aid to support some eligible students in early childhood education programs. Beginning in fall 2018, students in families who qualify under the free- and reduced-price lunch guidelines, are eligible to attend pre-kindergarten class at no cost. They may choose the morning or afternoon class.

Shull Early Learning Center offers a five-day program and a four-day blended classroom program. The pre-kindergarten class is 3.25 hours. Outside of class time, Shull offers child care in its Sharks Den program. See a list of weekly fees: [Shull Tuition Schedule](#). Learn more about [Shull Early Learning Center](#).

### **Meal prices**

The Board approved increases to breakfast and lunch prices for the 2018-2019 school year. The increases are needed as part of requirements of the National School Lunch Program.

Lunch prices for 2018-2019:

- Elementary (PK-5) = \$2.55
- Secondary (6-12) = \$2.75
- Adult - \$3.35

Breakfast prices for 2018-2019:

- Elementary (PK-5) = \$1.70
- Secondary (6-12) = \$1.80
- Adult - \$2.10

### **Panther Pride fees**

Tuition rates for the Panther Pride School Age Child Care Program will remain unchanged for the 2018-2019 school year. They are:

- Full Time (4-5 days per week) AM/PM - \$300/month
- Full Time (4-5 days per week) AM or PM - \$210/month
- Part Time (1-3 days per week) AM/PM - \$210/month

- Part Time (1-3 days per week) AM or PM - \$160/month

#### **Vehicle bid**

The Board approved proposals from Olathe Ford in the amount of \$100,392 for the purchase of a Ford Transit Service Van (\$36,686), Ford Econoline box truck (\$42,179), and Ford Escape SUV (\$21,527).

#### **Computer bids**

The Board approved a bid of \$228,546.50 from Dell Computer Company for 350 desktop computers and monitors. The Board approved a bid of \$143,325 from Apply Computer Company for 75 MacBook Air computers and 150 iPads and 75 Apple TVs.

#### **Beverage bids**

The Board approved 2018-2019 beverage contracts with Pepsi and US Foodservice on line item beverage products.

#### **Fence bid**

The Board approved a bid from Acme Fencing for identified fence work in the amount of \$27,826 with a 5 percent contingency for unforeseen conditions. Substantial fencing work will be required at Timber Creek Elementary with the playground and site improvements. There also will be smaller projects at Eagle Glen Elementary and Raymore Elementary.

#### **Casework bid**

The Board approved the bid for labor and materials from Haren-Laughlin Construction in the amount of \$59,802.97 to update casework in four classrooms at Raymore Elementary and one classroom at Peculiar Elementary

#### **Security upgrades**

The Board approved a proposal from All Systems to complete identified camera upgrades at Bridle Ridge Elementary, Eagle Glen Elementary, and South Middle School, for a total of \$138,879, plus a contingency of 5 percent for any unforeseen construction conditions. Individual project amounts are: Bridle Ridge, \$42,603; Eagle Glen, \$45,724; and South Middle School, \$50,543.

#### **Rejected bids**

The Board rejected a bid from JPI for labor and materials associated with the replacement of five storefronts (two at Raymore Elementary and three at Shull Early Learning Center) and two interior doors (at Bridle Ridge Elementary.)

The Board also rejected a bid from Delta Innovative Services for shingle replacement at the south locker room.

#### **Board Policies**

The District is currently contracting with the Missouri School Boards' Association for updates and hosting of Board policies. On July 1, the District will begin using another service provide – Missouri Consultants for Education.

At the May 24 meeting, the Board approved MSBA policy GCPB – Resignation of Professional Staff Members, effective immediately. You may go online to view this and other [MSBA policies](#).

The Board received a list of MCE policies to review for a first reading. The Board also approved a list of MCE policies to go into effective July 1. Go to the District website to see the [MCE policies](#).

### **Superintendent comments**

Dr. Kari Monsees congratulated the 425 graduates in the Class of 2018 and praised the high school team for the commencement ceremony. Although the ceremony was interrupted by a fire alarm evacuation, students, staff, and guests were orderly and the ceremony resumed after a 30-minute delay.

He thanked Lexie Newton, a student who works at Walgreen's, for providing red noses for the Board members to recognize Red Nose Day.

He congratulated students on success during the spring sports season, and reminded the Board that the state track and field meet was May 25-26.

He thanked the City of Peculiar and Cass County for completing work on School Road.

He noted that the legislative session had ended the previous week.

He said that nearly 2,500 students were enrolled for Summer School, which begins on June 4.

### **Board member comments/committee reports**

(Here is a summary of comments by Board members)

Board Member Ruth Johnson reported on MSBA Region 4 activities and said that the Strategic Planning Committee was working on a revised scorecard to monitor progress on the plan.

Board Vice President Kim York reported on a recent meeting of the Audit Finance Committee. She noted that auditor/banking renewals are coming up. She also attended the meeting about the Counseling Curriculum, which is undergoing review. She noted three areas of focus for the Counseling Curriculum: Social/Emotional Wellbeing, College/Career Readiness, and Academic Skills.

Board Member Susan Edmondson shared about the May 9 meeting of the Citizen Advisory Committee. The meeting focused on how to report progress on the Strategic Plan.

Board President Kim announced that two news committees will be established: one focused on Health and another on Safety.

### **Consent agenda**

The Board approved the consent agenda, which included the finance report, contract approval, surplus bid report, and minutes for the April 16 reorganization meeting and April 26 regular monthly meeting. You may view these reports at: <http://www.boarddocs.com/mo/rpsd/Board.nsf/Public>

To view the personnel report (hirings, resignations and retirements), go here: <http://www.raypec.k12.mo.us/1281/Personnel-News-May-24-2018>. These items are considered during the closed session of the meeting, and made public afterward.

### **Updates**

- Missouri School Boards' Association Leadership Summit, June 2-3 at Tan-Tar-A Resort.
- Cass County Kids First Legislative Breakfast, 7:30 a.m., Friday, June 8, Archie School District.
- Board Retreat, 8 a.m. June 13.
- Regular school board meeting, 6 p.m. closed and 7 p.m. open session, Thursday, June 28, at the Administrative Services Center. The meeting is open to the public. NOTE: The meeting was later re-scheduled for June 20.