

Ray-Pec School Board Update
Regular monthly meeting
Oct. 17, 2019

This is a summary of the Ray-Pec Board of Education meeting on Oct. 17, 2019. This is an unofficial record. The official minutes of each board meeting are posted at:

<http://www.boarddocs.com/mo/rpsd/Board.nsf/Public>

The Board approved the 2018-2019 audit and a bid for asphalt/concrete repairs. The Board approved legislative priorities for the 2020 legislative session, and approved eight policies. The Board heard a report on the District's Guidance and Counseling program and a recap of the 2019 Summer School program.

Recognition

The Board recognized Teacher Karla Penechar as recipient of the 2019 Wayne Brown Outstanding Speech and Theatre Teacher award and Ruth Johnson as the recipient of the 2019 Carter D. Ward Excellence in Advocacy Award.

Audit

The Board approved the audit of the District's finances for the year ended June 30, 2019. Brad Steele, CPA and partner from Westbrook & Co., P.C., presented a summary report. The District had a clean opinion on its financial statements, compliance with laws and regulations, and internal control over financial reporting.

Steele complimented District staff on preparation for the audit and cooperativeness, as well as willingness to implement suggestions for improvement made during the audit. He recognized the Board's commitment to strong financial planning and management.

Chief Financial Officer Cynthia Byous said, "This reflects the efforts of our staff and administrators every day to ensure our financial policies and procedures are followed with fidelity."

[Audit report](#)

Guidance/Counseling Program Review

Dr. Michelle Hofmann, Director of Elementary Education, and Dr. Kristel Barr, Director of Secondary Education, presented a review of the District's Guidance and Counseling program. They reviewed previous goals and results, and reviewed the scorecard. They also outlined three goals:

1. By the end of the 2020-2021 school year, the district IIR score will increase to 90 percent.
2. By the end of the 2020-2021 school year, the average effectiveness of support groups will be 3.6.

3. By the end of the 2020-2021 school year, the percent of RPHS graduates considered “success-ready” will increase to 85 percent.

Review the entire [Guidance/Counseling Program Review](#).

Summer School Recap

Dr. Al Voelker, Assistant Superintendent for Academic Services, and Cynthia Byous, Chief Financial Officer, presented a review of 2019 Summer School.

Total enrollment was 2,356 students, which was down from 2,526 the previous year. Some of the decrease was attributed to the longer school year due to additional makeup days. Surveys completed by parents showed satisfaction with the program and staff. The program resulted in net revenue of \$562,415.

[Summer School Enrollment History](#)

[Summer School Financial Summary](#)

Asphalt/concrete repair bid

The Board approved a bid from Phillips Paving for work addressing identified patchwork needs in the amount of \$65,058 plus a 5 percent contingency for unforeseen construction conditions. Several high-need areas were identified at Bridle Ridge Elementary, Creekmoor Elementary, Timber Creek Elementary, and the campus of the Ray-Pec High School and Ray-Pec Academy.

Cass County Kids First legislative priorities

The Board approved a set of legislative priorities in support of area schools and public education. The District will once again join with other public school districts in Cass County as part of Cass County Kids First. The group provides a way to collaboratively communicate with local legislators on key public education issues and policy decisions. [Legislative priorities](#)

Superintendent comments

Dr. Kari Monsees announced that the state had released Annual Performance Reports for school districts. He said that the District did extremely well, but the format of the report looks different. He noted that the District showed improvements in math achievement.

The ACT results for the Class of 2019 are about one-half point average the state average. About 87 percent of the students in that class took the ACT.

Board member comments/committee reports

(Here is a summary of comments by Board members)

President Ruth Johnson reported on recent meetings of the Innovation Committee and Team Ray-Pec. She said that the Innovation Committee discussion on Real World Learning included some great insight from local businesspeople. Team Ray-Pec recently reviewed salary schedules for support staff positions. She also thanked people for support of the Foundation Golf Tournament.

Board Member Kim York expressed appreciation to the District staff.

Board policies

These policies were presented for a first reading:

- P0370 – Board Training
- P1210 – Calendar Requirements
- P1425 – School Volunteers
- P1430 – Visitors to Schools
- P2200 – Admission and Withdrawal
- P2230 – Admission of Students
- P2710 – Reporting Student Abuse
- P2742 – Sexual Abuse Awareness Training
- P3470 – Average Daily Attendance – Early Childhood Program
- P4120 – Employment Procedures
- P4411 – Professional Activities, Training, and Professional Growth
- P4540 – Group Insurance Benefits
- P5250 – Use of Tobacco Products
- P7210 – Construction Contracts, Bidding and Awards

These Board policies were approved:

- P0320 – School Board Elections
- P2210 – Entrance Age
- P2640 – Student Use of Tobacco, Alcohol, and Drugs
- P2871 – Medical Marijuana
- P3425 – Accountability Portal
- P4870 – Drug Free Workplace
- P5550 – Student Meal Account Charges
- P5620 – Student Transportation Services

To read these, or any other Board policy, go here: [Board policies](#).

Consent agenda

The Board approved the [consent agenda](#), which included the finance report, contract approval, surplus bid report, and minutes for the Sept. 12 work session and Set. 19 regular monthly board meeting.

View the [personnel report](#) (hirings, resignations and retirements). These items are considered during the closed session of the meeting, and made public afterward.

Updates

- Board work session, 6 p.m. Thursday, Nov. 14, at the Administrative Services Center.

- Regular school board meeting, 6 p.m. closed and 7 p.m. open session, Thursday, Nov. 21, at the Administrative Services Center. The meeting is open to the public.